Out and About team recruitment

The Out and About challenge is an activity pack and badge produced by Girlguiding Scotland every year with the aim of getting our members enjoying the great outdoors.

Here are some of our recent Out and About challenges:
- [Up in the Air](#) (2025)
- [Grow and Explore](#) (2024)
- [Make a Splash](#) (2023)

Team tasks

We are looking for enthusiastic members of Girlguiding Scotland to join a small team working online to put together the 2026 Out and About challenge. This will be a short project from August 2025 – April 2026 and as part of the team, you will be expected to help with various tasks, including:

- Participating in discussions at regular virtual team meetings (on Teams or Zoom)

- Consulting the membership to decide on the theme of the challenge

- Writing activities for the challenge pack

- Making design choices for the badge

- Coming up with new ways to evaluate the success of the project

There will be staff support from the girl experience project coordinator who will help with maintaining the style and ethos of the challenge series, as well as branding and avoiding duplication with other challenges.

Time commitment

Team members would need to be available to join online team meetings on a regular basis - probably once every 3 weeks, for no more than 1 hour.

Outside of meetings, some additional time to think about and research topics, contribute to thoughts on the badge design, and proof-read the challenge would be needed, but probably no more than 1 further hour a week.

You would be expected to keep on top of reviewing and replying to any updates outside of meetings in a timely manner.

Depending on the progress made, it is likely that this project will be more intense at the start of 2026 and then tail off closer to the launch date.

Skills

We are looking for a wide range of knowledge, backgrounds and geographical locations across the team to help make the badge as widely accessible as possible. As all the meetings and project work will be done online, this is a great chance to meet other members across the organisation!

Some of the skills we are looking for are listed below, but you do not need to have all of these skills to apply:
- Communication
- Time management
- Organisation
- Creative thinking
- An interest in the outdoors
- Awareness of inclusion and accessibility
- Technology (enough to be able to join virtual meetings)
- Leadership (for the project lead volunteer)

Applications

If you have any questions about this role, please contact Rachel Thomas on Rachel@girlguiding-scot.org.uk.

To apply, please fill in our application form by **midday** on **30 June 2025**.

We will contact county commissioners for references and will look to hold informal chats in mid-July 2025.