

Generation CashBack

Phase 6: April 2023 – March 2026

Info for leaders



What is CashBack?

- Funded by Scottish Government's CashBack for Communities fund, CashBack is a project run by Youth Scotland, Girlguiding Scotland, Scouts Scotland and Boys Brigade Scotland in partnership
- The programme is designed to support the Scottish Government's aim to tackle inequalities by having a greater focus on young people from areas of deprivation and other disadvantaged young people.

Project eligibility

- Criteria is set by Scottish Government:
 - **Guide and Ranger units only**
 - **Units meeting in areas of deprivation and/or including girls from most deprived areas of each local authority**
 - **May also be able to include less deprived units that include girls that have been impacted by Adverse Childhood Experiences or trauma, or crime in the local area**
- Unit must be able to commit to participating in Grow, Lead and evaluation activities.
- Any money granted cannot be put towards international activities.

Grow

Running your unit

Support with:

- Understanding the programme
- Supporting young leaders or external volunteers
- Using GO or the learning and development platform
- Organising to take your unit on a trip or away overnight
- Supporting girls to complete Saltire Awards

Trauma informed:

- Help supporting girls with specific trauma
- Linking you with organisations that can help with specific needs in your unit
- Accessing training around specific needs in your unit

Growing guiding

- Recruitment support – information or direct support
- Support with completing the Fresh Start Challenge
- Help you to take on other roles in guiding

Financial support:

- Funding for essential running costs or for equipment to build skills and confidence
- Support accessing other Girlguiding and external funds
- Registering with OSCR and claiming gift aid
- Budgeting

Lead

Leadership roles and volunteering

Taster or info sessions on:

- Peer education
- Being a Speak Out Champion or Advocate
- Being a Rainbow or Brownie helper
- Being a patrol leader or second
- Being a young leader

Lead in the community:

- Help the girls to organize a recruitment event
- Environmental leadership
- Contributing to your community

Awards in guiding

Taster or info sessions on:

- Queens's Guide Award
- DofE Award
- Guide Camp permit
- Lead Away permit

Challenge packs delivered in your unit or sent to you to deliver:

- Own our zone
- Out and about – grow and explore
- Media mindful
- Period poverty
- Active adventures

Everyday leadership skills session

- Confidence and resilience
- Goal planning
- UNCRC
- Anti-racism
- Event planning
- Campaigning
- Being a role model
- Everyday sexism
- Online safety
- Introduction to volunteering badge
- Introduction to voting badge
- Advocating for yourself
- Cyber resilience

Process

Before you join the project

- Meet with Anna to discuss your unit and work out eligibility
- Send your unit postcode
- Complete application form – choosing options from both lead and grow options
- Complete participant registration form

Joining the project

- CashBack panel reviews applications fortnightly, and will come back to you with any questions
- Anna represents you at the panel, so make sure she knows everything she needs to!
- A welcome form will be sent to you – this must be signed and returned to officially join project

Once you're in the project

- **Every young member** must complete grow evaluations within 4 weeks
- Spend any money within 6 months
- Complete financial report form by 6 months after joining project
- Send Anna dates for lead sessions

Information we need

- Age
- Home Postcode
- Sex / Gender
- Physical or mental health condition or disability
- Additional physical or mental health condition or disability
- Ethnicity
- Do they identify as part of the LGBTQ+ community?
- Are they a young parent?
- Additional considerations

