

# Take the next step in your volunteering journey...



[girlguidingscotland.org.uk](http://girlguidingscotland.org.uk)



# Welcome

Thank you for your interest in applying for this volunteer role.

Volunteers are at the heart of Girlguiding - without you, guiding simply wouldn't happen. We know first-hand the benefits of volunteering. From boosting your mental wellbeing and learning new skills, to the feeling you get from supporting girls and young women to be their best - you'll experience all of this by joining our community.

Our mission at Girlguiding Scotland is to inspire and empower girls all across Scotland and our volunteers are key to achieving this.

We want to strengthen the process we use to recruit volunteers to be involved at national level and we are setting up an appointments committee. Would you like to join us in shaping it? We are looking for people who are interested in volunteer recruitment and management, HR, learning and development, diversity and inclusion.

By volunteering at a national level, to help us design processes to recruit other great volunteers, you'll be ensuring that we can help keep thousands of adults motivated to give tens of thousands of girls great experiences in guiding across Scotland.

Please take some time to read through the pack to learn more and the benefits it could bring you as well and please consider applying!

Best wishes,



**Elaine Rough**

**Scottish Chief Commissioner**

# A little more about us...

## Our work may surprise you

We are Scotland's leading charity for girls and young women. Our **9,000 volunteers**, led by our Trustees, and a dedicated team of staff enable us to continue empowering around **40,000 girls** across Scotland.

With guiding girls have **fun**, **adventure** and the space to **discover** their potential.

We have been **inspiring** young women for more than a century...even if this year we did most of that over video call.



## What are we all about?



### Our vision

**Our vision:**  
An equal world, where girls can make a positive difference, be happy, safe, and fulfil their potential.



### Our mission

**Our mission:**  
Through fun, friendship, challenge and adventure, we empower girls to find their voice, inspiring them to discover the best in themselves and to make a positive difference in their community.



### Our values

**Our values:**  
Caring, challenging, empowering, fun, inclusive, inspiring.



# Our strategy

In Summer 2020, Girlguiding Scotland adopted the Girlguiding strategy ‘Today, Tomorrow, Together’. We planned our work around its four themes.



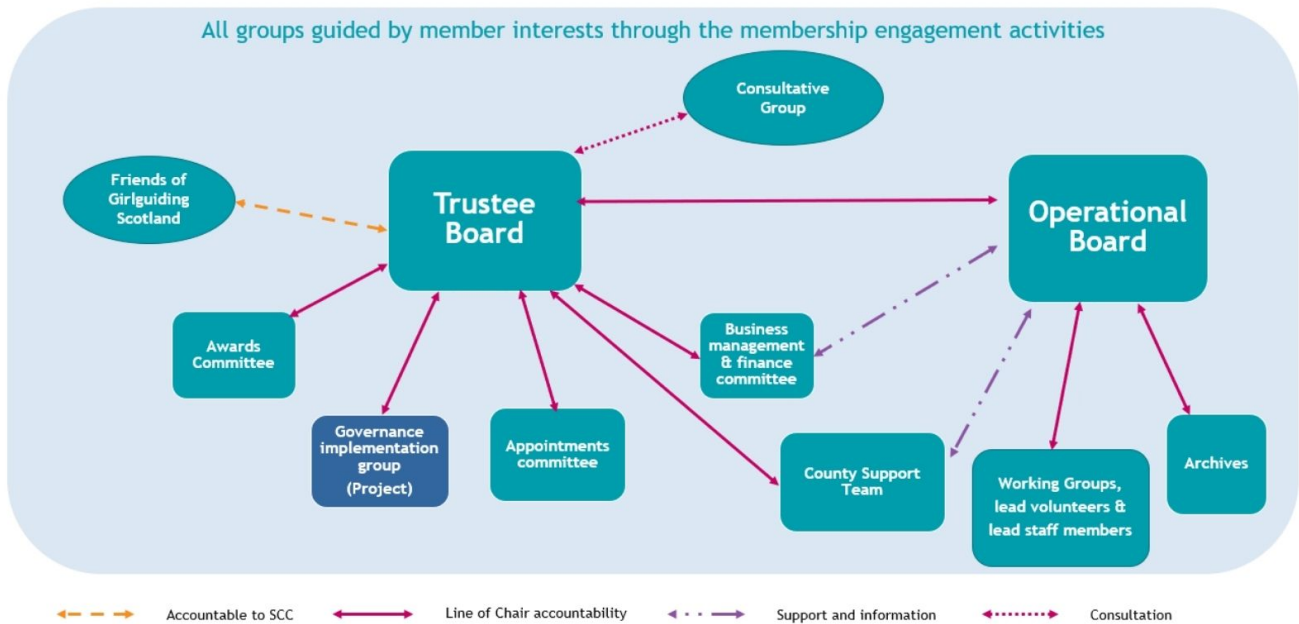
The themes are:

- Exceptional experiences for girls
- Rewarding and flexible volunteering
- Inclusive and impactful organisation
- Sustainable and efficient organisation

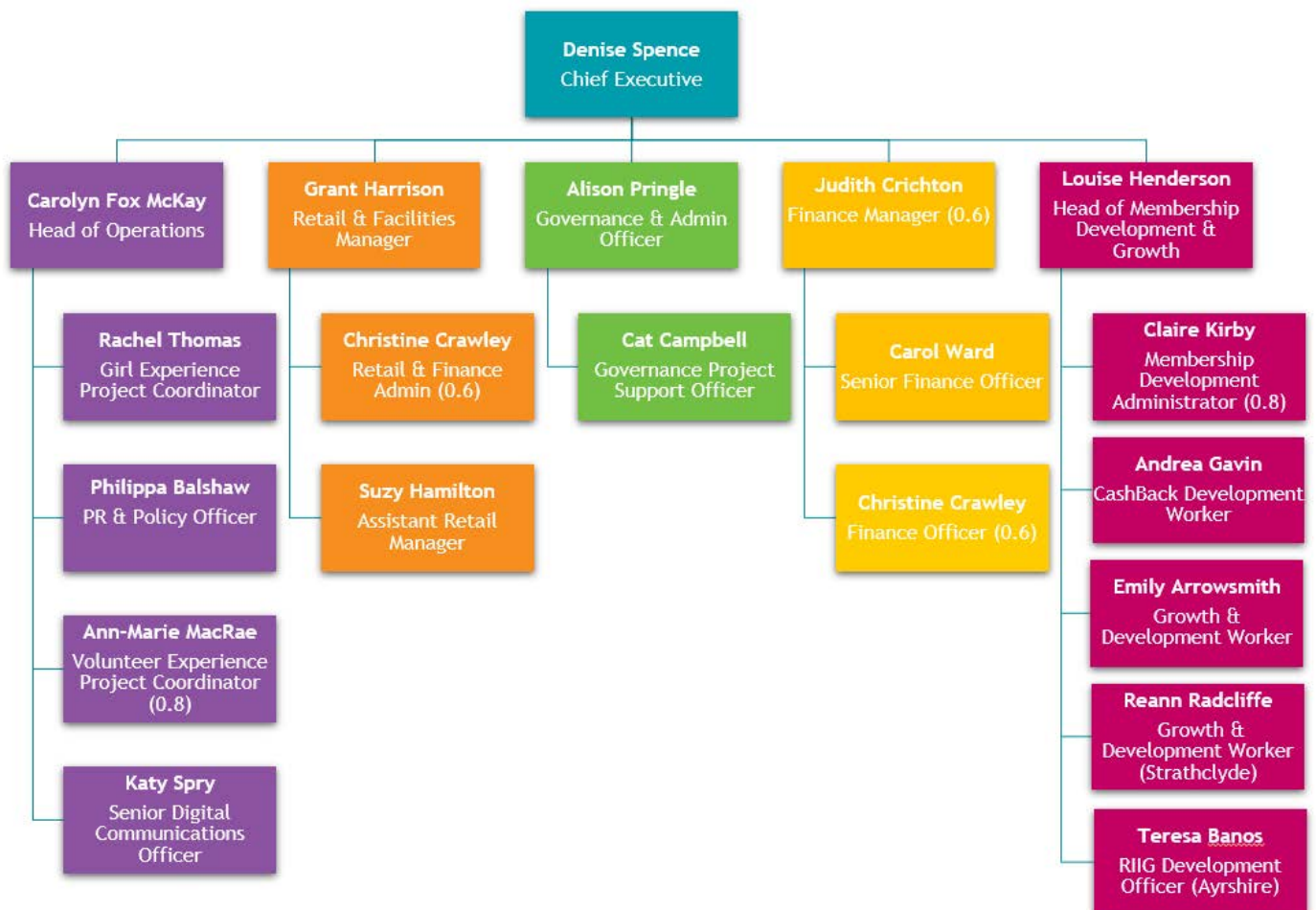


# About Girlguiding Scotland cont.

## Our governance structure:



## Our staff structure:



## This role

The Awards working group member is responsible for promoting a culture of thanks and recognition for volunteers across Scotland. We are looking for a volunteer (aged 18+) from Strathclyde, either East Renfrewshire, Dunbartonshire, Renfrewshire, Glasgow, North Lanarkshire, South Lanarkshire or West Lanarkshire.

This role is part of the Awards working group, which focuses on promoting all Girlguiding and Girlguiding Scotland awards and to encourage members at all levels to make nominations. It is led by Chair of the Scottish Awards committee, Carol Morwood. This role will be supported by other members of the Awards working group and staff at Girlguiding Scotland.

### Your profile:

- Highly enthusiastic with the ability to engage, inspire and motivate others
- Articulate and confident when speaking to others in a 1-2-1 and group setting whether face to face or remotely
- Approachable, open minded and flexible
- Organised and able to analyse large quantities of written information and match information to given criteria
- Able to work as part of a decision-making team

### Principles for working together:

Underpinning the ways of working together is the principle that all people and groups in Girlguiding are part of one team. This means that:

- We are inclusive - we work together to create an environment where everyone feels an equal sense of belonging and is free to be themselves - whoever they are and wherever they're from. We value and celebrate difference and represent the diversity of the communities we seek to serve.
- We're open and collaborative - we uphold the principle of co-production so that everything we do is designed and delivered with users - whether volunteers, girls or wider society. All key stakeholders are identified and informed or involved from the start of any piece of work so together we achieve the best possible outcomes in the most efficient way.
- We put girls at the centre - we are ambitious on behalf of our girls, young women and volunteers and challenge every activity that doesn't support the Girlguiding mission. Regardless of role, function or level, all members of one team focus on the common good, and how we can best use our collective resources to deliver what girls tell us they want and need.

## What you'll do in this role

- Attend a minimum of two meetings per year, face to face or virtually
- Receive and consider applications for Girlguiding Scotland awards
- Make recommendations to the Girlguiding awards committee
- Help to increase the number of applications to recognise achievements of members
- Provide support to members in the Strathclyde area to submit nominations to the awards group

## What you'll get from this role

- The role is crucial in supporting Girlguiding Scotland foster a culture of thanks and recognition
- Experience what it's like to work alongside a team of passionate and committed volunteers and staff
- You'll enhance your time-management, leadership and communication skills among others
- The opportunity to meet other members across the Strathclyde area

## How to apply

If you want to have an informal chat please get in touch with Carol Morwood, Chair of the Scottish Awards committee - [awards@girlguiding-scot.org.uk](mailto:awards@girlguiding-scot.org.uk). To apply for this role email [awards@girlguiding-scot.org.uk](mailto:awards@girlguiding-scot.org.uk) your full name, membership number, two references and answer the two questions below. Please make sure to include the role title in the subject of the email.

**Q1.** Why are you interested in this role? (300 words max)

**Q2.** What skills and experiences do you have to offer? (300 words max)

**Applications from the Strathclyde area are welcomed, and the application deadline is 5pm on Wednesday 1 February.**