

Take the next step in your volunteering journey...



girlguidingscotland.org.uk



Welcome

Thank you for your interest in applying for this volunteer role.

Volunteers are at the heart of Girlguiding - without you, guiding simply wouldn't happen. We know first-hand the benefits of volunteering. From boosting your mental wellbeing and learning new skills, to the feeling you get from supporting girls young women to be their best - you'll experience all of this by joining our community.

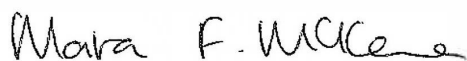
Our mission at Girlguiding Scotland is to inspire and empower girls all across Scotland and our members are key to achieving this. Working with the Scottish Executive Committee, volunteers at the national level support the trustees to make guiding happen and ensure our programme makes a positive impact on the lives of girls and young women. By volunteering at the national level, you'll be able inspire thousands of members across Scotland.

This year we're focussing on a return to guiding, membership and supporting our counties to run more efficiently and effectively. 2021 will also see us celebrate what really makes guiding great - our passionate and committed community. Guiding in Scotland is more than just an after school activity - it's the friendships we forge, the confidence we grow, the experiences we give girls and young women, and the support systems we put in place to help each other thrive.

Despite the challenges we've faced recently, we've adapted to continue to stay connected, and we'll continue to explore new ways of bringing members together. Our volunteers are key to helping identify new ways of reaching young members and our national volunteers have been working hard to coordinate both our response and feedback.

So what are you waiting for? Why not take a look through this pack to learn more about this exciting opportunity - I hope you'll be inspired to submit your application and help us make Girlguiding Scotland even better for our members.

Best wishes,



Moira McKenna

Scottish Chief Commissioner

About Girlguiding Scotland

Girlguiding Scotland is the leading charity for girls and young women in Scotland. Thanks to the dedication and support of 11,500 amazing volunteers, we are active in every part of the Scotland. We give girls and young women a space where they can be themselves, have fun, build brilliant friendships, gain valuable life skills and make a positive difference to their lives and their communities.

We are currently delivering our [2019-2021 strategy](#), which focuses on improving access to guiding, delivering excellence through our programme, incorporating girls voices into our work and improving our capacity to deliver for girls and young women. These areas of focus guide all aspects of our work. Over the coming year we will also be aligning our strategy with the new Girlguiding strategy, which launched in March 2020. The Girlguiding strategy focuses on creating exceptional experiences for girls, developing a rewarding experience for volunteers, becoming more inclusive and expanding our impact.

Our vision

An equal world where all girls can make a positive difference, be happy, safe and fulfil their potential

Our mission

Through fun, friendship, challenge and adventure we empower girls to find their voice, inspiring them to discover the best in themselves and to make a positive difference in their community

Our values

Caring, challenging, empowering, fun, inclusive and inspiring

Our volunteer structure





This role

The guiding delivery depute lead volunteer is responsible for championing co-production and ensuring young members play an active role in shaping projects, events and initiatives. They will work with senior volunteers and staff to ensure there is a wide range of events and opportunities and that they are delivered to a high standard. This is a 3 year appointment and the guiding delivery depute lead volunteer can be any adult member aged 18+.

This role is part of the guiding delivery team, which focuses on developing and managing the programme for members aged 5-30 and supports leaders in delivering that programme. The team is led by Emma Ritchie. This role will be supported by the lead volunteer and members of the guiding delivery team, guiding delivery manager and staff team and Girlguiding Scotland senior staff and volunteers.

Your profile:

- Ability to lead, and work as part of, a team
- Excellent communication and interpersonal skills
- Desire to motivate and inspire girls and young women from a broad range of backgrounds
- Ability to motivate and inspire adult volunteers
- Ability to work remotely

What you'll do in this role

The guiding delivery depute lead volunteer should be able to commit to:

- Attending guiding delivery meetings four times a year
- Attending regular meetings with the guiding delivery lead volunteer and other team leads
- Representing Girlguiding Scotland in relevant Girlguiding networks

Responsibilities:

- Help to put in place a three year rolling plan of projects and events - with a particular focus on ensuring young people's ideas are incorporated at all stages
- Provide ongoing support to guiding delivery lead volunteer and team
- Support and drive Inspire (18-30)
- Deputise for the guiding delivery lead volunteer where required



What you'll get from this role

- The role is crucial to helping Girlguiding Scotland make a huge difference to the lives of girls all over Scotland. As part of the guiding delivery team you will support and encourage girls and young women to shape future projects, events and initiatives
- Experience what it's like to work alongside a team of passionate and committed volunteers and staff
- You'll enhance your time-management, leadership and communication skills among others
- You'll have access to relevant training opportunities and the chance to participate in external events with other voluntary sector or youth work organisations

How to apply

If you want to have an informal chat please get in touch with Emma Ritchie - GDlead@girlguiding-scot.org.uk. To apply for this role email veronika@girlguiding-scot.org.uk your full name, membership number, two references and answer these two questions below. Please make sure to include the role title in the subject of the email.

Q1. Why are you interested in this role? (300 words max)

Q2. What skills and experiences do you have to offer? (300 words max)

Applications from across Scotland are welcomed and the application deadline is 5pm on 9 April 2021.