

# Take the next step in your volunteering journey...



[girlguidingscotland.org.uk](http://girlguidingscotland.org.uk)



# Welcome

Thank you for your interest in applying for this volunteer role.

Volunteers are at the heart of Girlguiding - without you, guiding simply wouldn't happen. We know first-hand the benefits of volunteering. From boosting your mental wellbeing and learning new skills, to the feeling you get from supporting girls young women to be their best - you'll experience all of this by joining our community.

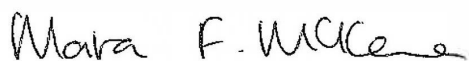
Our mission at Girlguiding Scotland is to inspire and empower girls all across Scotland and our members are key to achieving this. Working with the Scottish Executive Committee, volunteers at the national level support the trustees to make guiding happen and ensure our programme makes a positive impact on the lives of girls and young women. By volunteering at the national level, you'll be able inspire thousands of members across Scotland.

This year we're focussing on a return to guiding, membership and supporting our counties to run more efficiently and effectively. 2021 will also see us celebrate what really makes guiding great - our passionate and committed community. Guiding in Scotland is more than just an after school activity - it's the friendships we forge, the confidence we grow, the experiences we give girls and young women, and the support systems we put in place to help each other thrive.

Despite the challenges we've faced recently, we've adapted to continue to stay connected, and we'll continue to explore new ways of bringing members together. Our volunteers are key to helping identify new ways of reaching young members and our national volunteers have been working hard to coordinate both our response and feedback.

So what are you waiting for? Why not take a look through this pack to learn more about this exciting opportunity - I hope you'll be inspired to submit your application and help us make Girlguiding Scotland even better for our members.

Best wishes,



**Moira McKenna**

**Scottish Chief Commissioner**

# About Girlguiding Scotland

Girlguiding Scotland is the leading charity for girls and young women in Scotland. Thanks to the dedication and support of 11,500 amazing volunteers, we are active in every part of the Scotland. We give girls and young women a space where they can be themselves, have fun, build brilliant friendships, gain valuable life skills and make a positive difference to their lives and their communities.

We are currently delivering our [2019-2021 strategy](#), which focuses on improving access to guiding, delivering excellence through our programme, incorporating girls voices into our work and improving our capacity to deliver for girls and young women. These areas of focus guide all aspects of our work. Over the coming year we will also be aligning our strategy with the new Girlguiding strategy, which launched in March 2020. The Girlguiding strategy focuses on creating exceptional experiences for girls, developing a rewarding experience for volunteers, becoming more inclusive and expanding our impact.

## Our vision

An equal world where all girls can make a positive difference, be happy, safe and fulfil their potential

## Our mission

Through fun, friendship, challenge and adventure we empower girls to find their voice, inspiring them to discover the best in themselves and to make a positive difference in their community

## Our values

Caring, challenging, empowering, fun, inclusive and inspiring

## Our volunteer structure





## This role

The Going Away With mentor is responsible for promoting and encouraging members to achieve their Going Away With qualification within Girlguiding Scotland. The Going Away With mentor must be a member aged 18+ and hold a Girlguiding Going Away With licence and modules 5-7.

This role is part of the outdoor qualifications team, which focuses on supporting, promoting and encouraging the enjoyment of the outdoors with the aim of helping members achieve outdoor qualifications. This role will be supported by Elspeth Husband, the lead volunteer for this team, and members of the outdoor qualifications team, theme development team lead and the guiding delivery staff team.

### Your profile:

- Understand the rules and regulations regarding residential events
- Highly enthusiastic with the ability to engage, inspire and motivate others
- Articulate and confident when speaking to others in a 1-2-1 and group setting whether face to face or remotely
- Organised and able to communicate effectively in writing, on the phone or via video
- Able to lead and work as part of a team

## What you'll do in this role

The Going Away With mentor should be able to commit to:

- Regular meetings with the outdoor qualifications Team
- Attending events organised by the outdoor qualifications team, where appropriate

### Responsibilities:

- To encourage adult members to gain the relevant residential qualifications; enabling them to develop their learning experience and to offer opportunities to the young members
- To be responsible for the quality standards of Going Away With qualifications in Girlguiding Scotland
- To support counties in the delivery of training and assessment at local level
- To develop, organise and promote training of leaders and county advisers in conjunction with the outdoor qualifications team



## What you'll get from this role

- The role is crucial to helping Girlguiding Scotland make a huge difference to the lives of girls all over Scotland by ensuring that they get to enjoy and experience the outdoors
- Experience what it's like to work alongside a team of passionate and committed volunteers and staff
- You'll enhance your time-management, leadership and communication skills among others

## How to apply

To apply for this role email [veronika@girlguiding-scot.org.uk](mailto:veronika@girlguiding-scot.org.uk) your full name, membership number, two references and answer these two questions below. Please make sure to include the role title in the subject of the email.

If you would like to have an informal chat with Elspeth Husband please email Weronika to arrange.

**Q1.** Why are you interested in this role? (300 words max)

**Q2.** What skills and experiences do you have to offer? (300 words max)

**Applications from across Scotland are welcomed and the application deadline is 5pm on Wednesday 28 April.**