



## Formal Welcome to Guiding Session for Adults

We're grateful to Girlguiding Laser for sharing this sample plan for an welcome session for new volunteers. This is a great way to give those who have expressed interest at an event or through Join Us an insight into volunteering with us.

### Aim

To introduce new adult volunteers to Girlguiding, both what it does as an organisation and what it has to offer, in a way which is accessible and positive for those with no previous Guiding experience.

### Objectives

- To provide participants with information about what Girlguiding offers girls
- To enable new volunteers to meet a range of local volunteers who may be able to help and support them (Commissioners, advisers, etc)
- To provide volunteers with information about what Girlguiding offers adults
- To discuss with participants what becoming a volunteer with Girlguiding involves
- To enable new volunteers to get to know other new volunteers

### Method:

Room to be set up with lots of Girlguiding resources and leaflets  
 Everyone to have large name badges showing their first name and where appropriate role  
 Graffiti board and post its for questions you were afraid to ask  
 Offer tea/coffee/juice and snacks, cake etc.

Time	What	Who?	Comments
2.00-2.05	Welcome	County commissioner	Welcome to the area, explanation of role and opportunities in the area
2.05-2.15	Intros and active ice breaker	Trainer/leaders	Get to know you game eg. Dice game. Find out who volunteers are and why they are here.
2.15-2.30	This is Rainbows/ Brownies/ Guides/ Senior section	Leaders	The leader for each section to talk about their section, what activities they do and why they enjoy it. Sell the section.
2.30-2.45	Guiding in X Division	Division Commissioner or representative	Talking about guiding in the area, demographics, units, (Include map where are units are). Hopes for growing guiding.
2.45-3.00	'Just the Job' - activity looking at different guiding roles eg unit helper, young leader, admin	Trainer or leader	Matching the role title to the role description
3.00-3.10	Girlguiding videos	Trainer or leader	Choose promotional videos from the girlguiding youtube channel such as Discovering Girlguiding,
3.10-3.20	Speed "Dating" (getting to know each other and experienced volunteers)	Trainer or leader	Like carousel, two circles of chairs, one circle moves round after each question.

3.20-3.25	Opportunities for volunteers in X County	County Commissioner	Explain opportunities available
3.25-3.35	Setting up your own unit	Commissioners	Including basic outline of process, any grants, support available etc.
3.35-3.45	Beyond the unit opportunities for volunteers in Girguiding	Leaders	GOLD, Innovate, Advocate, Peer Ed etc
3.45-3.55	Any questions, including picking up Graffiti Board	All	Pick up any outstanding questions, comments
3.55-4.00	Close, next steps and home, including giving out questionnaire for feedback	Division commissioner	Ensure all volunteers know their next steps.



## Informal Welcome to Guiding Session for Adults

We're grateful to Girlguiding Laser for sharing this sample plan for an informal welcome session for new volunteers. This is a great way to give those who have expressed interest at an event or through Join Us an insight into volunteering with us.

### Aim

To introduce new adult volunteers to Girlguiding, both what it does as an organisation and what it has to offer, in a way which is accessible and positive for those with no previous Guiding experience.

### Objectives

- To provide participants with information about what Girlguiding offers girls
- To enable new volunteers to meet a range of local volunteers who may be able to help and support them (Commissioners, advisers etc)
- To provide volunteers with information about what Girlguiding offers adults
- To discuss with participants what becoming a volunteer with Girlguiding involves
- To enable new volunteers to get to know other new volunteers

### Method:

Set up the room with lots of Girlguiding resources and leaflets  
 Everyone to have large name badges showing their first name and (where appropriate) role  
 Graffiti board and post-its for questions you were afraid to ask  
 Offer tea/coffee/juice and snacks, cake etc.

Time	What	Who?	Comments
7.30-7.35	Welcome to guiding in X Division		Include map and these are where are units are or discuss locations
7.35-7.45	Intros and active ice breaker		Ice breaker activity that lets people get to know each other
7.45-8.00	This is Rainbows/ Brownies/ Guides/ Senior Section		Brief activity from each section as a taster, for example: <ul style="list-style-type: none"> <li>• it's great to be a girl</li> <li>• Sinner or Saint?</li> <li>• Wet Day in camp</li> </ul>
8.00-8.15	'Just the Job'- activity looking at different guiding roles eg unit helper, young leader, admin		Matching the role to the volunteer
8.15-8.25	Energiser and Welcome from County Commissioner		
8.25-8.35	Speed Dating (getting to know each other and experienced volunteers)		Like carousel , two circles of chairs, one circle moves round after each question.
8.35-8.40	Opportunities for volunteers in X County/Division		
8.40-8.50	Beyond the unit opportunities for volunteers in Girlguiding		GOLD, Innovate, Advocate, Peer Ed etc
8.50-8.55	Any questions		
8.55-9.00	Close, next steps and home, including giving out questionnaire for feedback		



## Welcome to Guiding Session for Younger Volunteers

We're grateful to Girlguiding Laser for sharing this sample plan for an welcome session for younger volunteers. This is a great way to give those who have expressed interest at an event or through Join Us an insight into volunteering with us.

### Aims and Objectives

- To provide potential volunteers with information about what Girlguiding Scotland offers adults, young Leaders and The Senior Section
- To provide participants with information about what Girlguiding Scotland offers girls
- To enable new volunteers to meet a range of local volunteers who may be able to help and support them (Commissioners, Leaders, etc)
- To discuss with participants what becoming a volunteer with Girlguiding Scotland involves
- To enable new volunteers to get to know other new volunteers

Time	What	Who?	Comments, resources
6pm-6:10	Registration and introductions; talking to volunteers (with tea and cake!)	Commissioner	Who we are & what we do.
6:10-6:15	Welcome by County/Division Commissioner		
6.15-6:20	Introduction Ice breaker- (to find out who we are and why we are here)	Everyone	Get volunteers talking about why they want to volunteer to gauge their interests.
6:20-6:25	What is Girlguiding? Intro video and young woman's video clip	Commissioner	Girlguiding YouTube channel
6:25-6:40	What is Rainbows/ Brownies/ Guides/ Senior Section? Leaders to offer 5 minute introduction to their section.	Unit Leaders	Leaders to talk about their section(s). Basic info re age group, how they came to be a leader, the sorts of things they do within their section and what they and the girls get out of it.
6:40-6:55	Girlguiding Speed "Dating" (Two circles getting to know each other and experienced volunteers)	Everyone	Good opportunity to get to know potential volunteers
6:55-7:10	Guiding in X District/Division: Introduce current units  Further opportunities in Guiding- Senior section, GOLD, Advocate, Peer Ed, international trips.	District/Division Commissioner  Advisers	Include map and these are where are units are...
7:10-7:25	Mix and match volunteering roles  Game to match volunteer role titles with descriptions	Everyone	

7:25-7:35	Games and activities from programme resources	Led by unit Leaders	
7:35-7:50	Toasting Marshmallows and Q and A's to leaders or write questions on board if prefer.	Everyone	
7:50-8pm	Evaluation and answer questions and pack up	Everyone	Evaluation forms with identified interests.