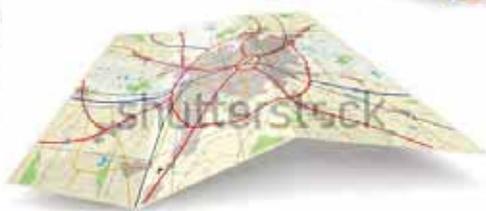




Everything you need for a great adventure





Girlguiding Scotland, as part of a worldwide Movement, enables girls and young women to fulfil their potential and to take an active and responsible role in society through our distinctive, stimulating and enjoyable programme of activities delivered by trained volunteer leaders.

Our Vision is to be recognised as the leading organisation for girls and young women and to widen and increase our membership.

Contents

| | |
|---|---------|
| Scottish Chief Commissioner Welcome | 4 - 5 |
| About Us | 6 - 7 |
| Adventure 2012 | 8 - 9 |
| Together 2012 | 10 |
| Tartan Gig 2012 | 11 |
| Awards | 12 - 13 |
| Netherurd | 14 |
| Financial Health | 15 - 16 |
| Balance Sheet | 17 |
| Treasurer's report | 18 |
| Our Membership 2012 | 19 |
| Girlguiding Scotland Committees and Thanks | 20 |

“ Guiding definitely helps with my daughter's confidence - a great organisation ”

“ Without the Guides my daughters would not have been able to experience so many activities or have had such a broad social calendar. Many, many thanks. ”





Welcome

When I was young, I was an avid reader of Enid Blyton's adventure stories from Secret Seven to the Famous Five. I loved the idea of the independence suggested.

The Secret Seven had rules and tasks, and everything was decided by children with no apparent adult involvement. They even got to light candles in their very own gang hut! Even though I never did come across spies sending signals out to sea, or track smugglers through underground tunnels, I lived in hope of a real adventure. Through the range of activities offered by Girlguiding Scotland, our members get to have adventures on a weekly basis, though maybe not quite as hair raising as those experienced by the Famous Five!

2012 was a year of adventure for Girlguiding Scotland. In addition to the adventures in Units and in Counties, two major events marked our year of adventure. For girls aged around 10, we held a weeklong transition camp, Together 2012, at Netherurd. Brownies and Guides travelled from all over Scotland and enjoyed a week of camping and a variety of activities based around a London theme and the Olympics.

The other big adventure was Adventure 2012. With the aid of funding from Cashback for Communities, a total of 10 days of outdoor activities were offered to Guides and Senior Section members throughout the summer. A total of 1,300 girls experienced abseiling, canoeing, caving, raft building, grass sledging, high ropes courses, archery, zip wires, water slides; the list could continue. These events were held across the country at Fairburn, Galloway, Lagganlia, Fordell Firs and Netherurd.

“
**I gained self confidence.
I thoroughly enjoy Guides
and the Leaders are absolutely
fantastic. The opportunities
we have are great!**”

**Guide attending
Adventure 2012**

Over and above these events, Girlguiding Scotland continued to train and support Leaders to provide adventures to girls from 5 years old. Adventures can be simple such as taking Rainbows for a walk around their neighbourhood or giving them their first sleepover experience. For Brownies, adventure comes in many forms such as pack holiday (surely the ultimate adventure for a Brownie) or lighting a candle (under supervision). While for Guides and Senior Section, there seem to be no end to the opportunities offered; camps, international experiences, geo caching, recording CDs and stage performances to mention a few. All of these are offered to girls across Scotland by our wonderful trained volunteer Leaders. Thank you for all the opportunities you offer your girls year in and year out. Adventure On!

Sue Walker
Scottish Chief Commissioner



About Us

Girlguiding Scotland, with 59,182 members and recognised volunteers, is the largest voluntary organisation for girls and young women in Scotland.

More than 9,000 incredible volunteers in Scotland contribute a huge number of hours every year to enable Rainbows (aged 5 - 7), Brownies (aged 7 - 10), Guides (aged 10 - 14) and Senior Section (aged 14 - 25) to develop their potential, whatever their ability or background.

2012 has been a year filled with adventure and opportunities for girls and young women across Scotland. Our youngest members spent the year celebrating the Rainbows 25th birthday with parties in their Units and Counties. They also took part in the Rainbow Big Birthday Challenge which had lots of fun ideas to use in their Units while working through their programme, the Rainbow Jigsaw; Look, Learn, Laugh and Love.

Brownies, Guides and Senior Section took part in several large scale events including Adventure 2012, Together 2012 and their very own pop concert Tartan Gig 2012. We sent a total of 34 girls and 11 adults to Germany, Poland, Iceland and Ghana on International trips in 2012. Three Scottish girls went to Guyana through GOLD and four of our adults went as volunteers to the WAGGGS World Centre in Sangam.

Our Extending Guiding for Girls project ensured that we continued our work to keep guiding open to all girls. The aims of this project are to promote Girlguiding in ethnic minority communities and to provide support to our volunteers to enable them to make this happen. Girlguiding Scotland prepared training resources for volunteers, translated information about our opportunities, provided tips for reaching out to underrepresented communities and provided background information about the biggest ethnic minority groups in Scotland. This work resulted in girls and women from minority communities joining units at a local level.



2012 GOLD (Guiding Overseas Linked with Development) trip to Guyana. Jessica Walker (20), Leader with 1st Balmullo Brownies said:

“For our GOLD trip to Guyana last year we worked with Girlguiding Guyana girls and Leaders and held trainings at their Headquarters. The topics for trainings were environment, advocacy, active response, camp skills and badge training. The project was three weeks long and included four days camping away from the capital. I really think the girls benefited from the advocacy training, as they visibly grew in confidence and were able to talk about issues that affected them and their country.

“Personally, my Guyana trip has made me much more confident in myself and it has increased my desire to travel and explore further. I have improved my time and project management skills which are really useful in my Chemistry degree subject. I’m going back to Guyana this year as a Leader for the GOLD trip; a brilliant opportunity to meet lots of new people and take on more responsibility which is a challenge but one I think will help me develop lots of useful skills. All in all, it’s been amazing!”



Adventure 2012

Outdoor activities form one of the basic elements of our programme, and we were aware of a particular demand for exciting outdoor activities available to girls who might not otherwise have these opportunities. To meet this demand we, with the help of funding from CashBack for Communities, delivered five affordable adventure events across Scotland for Guides and Senior Section member, aged 10 – 19.

A total of 1,302 Guides and Senior Section members got a chance to try out activities including kayaking, mountain biking, abseiling, windsurfing, climbing and ropes courses amongst others. The five events took place at Fairburn Activity Centre (11 - 13 May), Galloway Activity Centre (15 - 17 July), Lagganlia, Inverness (15 - 17 July), Fordell Firs (20 - 22 July) and Netherurd (20 - 22 July).

Responses after the events, from both girls and parents clearly demonstrated that Adventure 2012 had successfully provided an opportunity for girls to challenge themselves within the safe environment provided by Girlguiding Scotland.

Girlguiding Scotland would like to take this opportunity to record our thanks to the Scottish Government and the Cashback for Communities Fund for their funding support for Adventure 2012, without which this amazing and hugely successful project would not have been possible.



“ I have become more confident, made new friends and tried things that I wouldn't have ever done. ”



“ My daughter can't wait for Guides each week; she has gained so much confidence and maturity and adores camp especially. ”

“ An excellent opportunity for my daughter to try new things in a supportive environment. Lucky girl. ”



“ Guiding has provided me with unique opportunities and experiences which have grown over the years. By having a ‘guiding’ attitude I feel confident that I can achieve whatever goals I set myself in the future. ”

Claire (23) – Senior Section member

Together 2012

96 Brownies and Guides attended Together 2012 at Netherurd in August.



The event was a weeklong transition camp for Brownies and Guides, aged 9 - 12 years old, and gave Brownies moving up to Guides the opportunity to meet Guides and Leaders from all over Scotland. The girls enjoyed a week of a variety of activities based around a London theme and the Olympics. The girls also got to enjoy cricket and rugby sessions courtesy of the Scottish Women’s Cricket team coaches and representatives from the Scottish Women’s Rugby team.

Tartan Gig

5,100 music fans from across Scotland descended on The Armadillo at the SECC in August to witness some of music’s top acts perform including Pixie Lott, Scouting For Girls, Cher Lloyd, Lovable Rogues, Jodie Connor, Josh Osho and Dot Rotten.

The exclusive event for members aged 10 and over, was hosted by CBBC’s Friday Download presenter Richard Wisker. This was our third Tartan Gig and the event has proved hugely popular amongst our Guides and Senior Section members as it is a great way for girls to experience a pop concert with all their guiding friends in a really safe environment.



“ The best part of the concert would probably have to be Pixie Lott because I really like all her songs. ”

Queen's Guide Awards

The pinnacle of achievement for our Senior Section girls, aged 16 to 25 years, is the Queen's Guide Award:



Participants undertake a series of challenges that are designed to give Girlguiding sustained service, be of benefit to the community and develop personal skills. We are proud that 15 girls received their award in 2012:

Victoria Reid (Berwickshire)
Karen Jayne (Aberdeen)
Emily Mackie (Fife)
Katriona Dunn (Renfrewshire)
Jennifer Elizabeth Fyfe (Renfrewshire)
Cara Fairbairn (Glasgow)
Kirsty Anderson (Glasgow)

Caitlin Chalmers (Glasgow)
Anneka Haines (Glasgow)
Rebecca Shearer (Glasgow)
Rebecca McLaughlin (Glasgow)
Kylie Smyth (Glasgow)
Sarah Peachey (North Lanarkshire)
Gabrielle Clark (North Lanarkshire)
Amie Duggan (South Lanarkshire)

Chief Guide's Challenge

The Chief Guide's Challenge is the second highest award open to all Senior Section members aged 14 to 25 years. We are delighted that 47 girls received their award in 2012:



Chief Guide's
Challenge

Leah McKendry (Ayrshire North)
Bryony Gauld (Banff and Buchan)
Claire Livingstone (Berwickshire)
Zara Milton (Berwickshire)
Lucy Liveston (Dunbartonshire)
Claire Dackombe (Dunbartonshire)
Katie Burke (Dunbartonshire)
Eleanor Campbell (Edinburgh)
Anna Gebbie (Edinburgh)
Fiona Bruce (Edinburgh)
Natasha Stevens (Edinburgh)
Kirsten McCabe (Forth Valley)
Georgia Hannay (Forth Valley)
Beth Watson (Forth Valley)
Lauren Ure (Forth Valley)
Nina Phillips (Forth Valley)
Jan Duncan (Forth Valley)
Hannah Brisbane (Forth Valley)
Ashleigh Brown (Forth Valley)
Emma Gilmour (Glasgow)
Rosie Smith (Glasgow)

Ruth Moore (Glasgow)
Lauren Gray (Glasgow)
Heather Somerville (Glasgow)
Meleeha Coia (Glasgow)
Rachel Millar (Glasgow)
Rachael Ryan (Glasgow)
Amy Agnew (Glasgow)
Amy Barclay (Glasgow)
Heather Elsby (Glasgow)
Lauren Gallagher (Glasgow)
Nicole McSheffrey (Glasgow)
Maria Pearson (Glasgow)
Lauren Anderson (Inverness-shire)
Rachel Tucker (Inverness-shire)
Hannah Bethune (Inverness-shire)
Robyn Bethune (Inverness-shire)
Kirstin McInnes (Kincardine and Deeside)
Connie MacWilliam (Kincardine and Deeside)
Jenny Martin (Kincardine and Deeside)
Kirstin Bell (Kincardine and Deeside)
Esther King (Kincardine and Deeside)

Lauren Carruthers (Scottish Lones)
Sarah Irvine (Shetland)
Kimberley Telfer (South Lanarkshire)

Gemma Forbes (South Lanarkshire)
Hannah Brutin (West Lothian)

Duke of Edinburgh's Gold Award

Congratulations to the 22 girls who gained their prestigious Duke of Edinburgh's Gold Award in 2012:



Claire Ireland (Angus)
Eilidh Farquhar (Banff & Buchan)
Jillian McLeod (Banff & Buchan)
Ashleigh Philips (Banff & Buchan)
Sylvia Battock (East Renfrewshire)
Amy Calvert (East Renfrewshire)
Sarah Grant (East Renfrewshire)
Fiona Henry (East Renfrewshire)
Jessica Jenkins (East Renfrewshire)
Ellen Mostyn (East Renfrewshire)
Alison Orr (East Renfrewshire)

Hannah Proven (East Renfrewshire)
Lorna Thomson (East Renfrewshire)
Sarah Williamson (East Renfrewshire)
Kirsty McDermott (Forth Valley)
Kirsty Anderson (Glasgow)
Caitlin Chalmers (Glasgow)
Claire Leslie (Glasgow)
Siobhan McLaughlin (Glasgow)
Sarah Peachey (Lanarkshire North)
Jennifer Fyfe (Renfrewshire)
Kate McDiarmid (Renfrewshire)

Scottish Chief Commissioner's Award

This award is given to adults for their dedicated services to Scottish Guiding. In 2012 the award was presented to:

Elizabeth Howie (Ayrshire North)
Penelope Kim Main (Ayrshire North)
Mairi Duff (Ayrshire North)
(missed off 2011 Annual Report)
Betty Wilson (Ayrshire North)
(missed off 2011 Annual Report)
Fiona Cunningham (Ayrshire South)

Lesley Macpherson (Aberdeen)
Lorna Sarson (Banff and Buchan)
Jean Renfrew (City of Glasgow)
Christine McLachlan (Renfrewshire)
Anne Haggart (City of Aberdeen)
Dorothy Forbes (City of Aberdeen)
Sheila Rodger (Forth Valley)

Scottish Chief Commissioner's Certificate of Commendation:

The Scottish Chief Commissioner's Certificate of Commendation is primarily aimed at young people. There are no formal criteria laid down and each case is assessed on its own very individual merits. In 2012 the award was presented to:

Lorna Spiers (City of Aberdeen)

Netherurd Training and Activity Centre – One big adventure!

Netherurd is Girlguiding Scotland's Training and Activity Centre. Conveniently located in the Scottish Borders, just 45 minutes south of Edinburgh and one hour from the centre of Glasgow, Netherurd House is set in 32 acres of gardens and woodlands, surrounded by stunning countryside. It offers training facilities, outdoor adventure activities such as the zip line and high ropes course, special event hosting and conferencing facilities. As well as catering to the needs of Girlguiding Scotland, Netherurd is open for external bookings. In addition to the main house Netherurd has the Garden House and three fully equipped campsites with a large wet weather shelter.

Several large scale Guiding events were held at Netherurd in 2012:

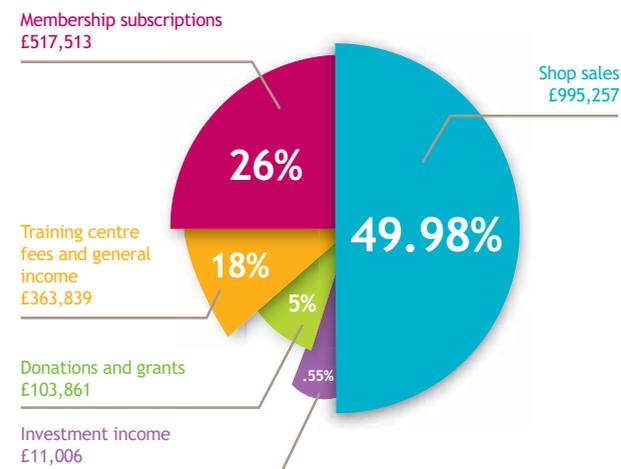
- Netherurd hosted Girlguiding Scotland's Annual Event and the farewell dinner for Girlguiding Scotland's Scottish Chief Commissioner, Dinah Faulds
- Adventure 2012 - a fun and sunny event with inflatables, water games, adventurous activities and a B-B-Q in the evening
- Together 2012 - a weeklong camp for Guides and Brownies
- A Senior Section camp
- Three large County Camps.

2012 also saw a number of external bookings from a wide variety of groups, including partnerships with other youth organisations from dance leadership youth classes to Scottish Refugee Council youth groups.

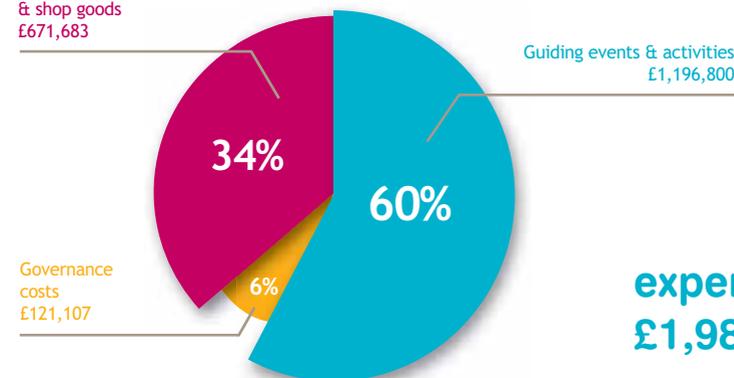
Financial Health

The Guide Association Scotland for the year ended 31 December 2012 Statement of Financial Activities (incorporating income and expenditure account).

income 2012:
£1,991,476



**Cost of generating funds
& shop goods**
£671,683



expenditure 2012:
£1,989,590

Income and Expenditure

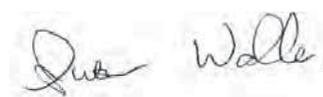
| | Unrestricted Funds | | Restricted | Funds | 2012 | |
|--|--------------------|------------------|---------------|----------------|------------------|------------------|
| | General | Designated | General | Endowment | Total | 2011 |
| | £ | £ | £ | £ | £ | Total |
| | | | | | | Funds |
| | | | | | | £ |
| Incoming Resources | | | | | | |
| Voluntary income | 70,013 | 9,932 | 23,916 | 0 | 103,861 | 258,635 |
| Charitable activities | | | | | | |
| Membership subscriptions | 517,513 | 0 | 0 | 0 | 517,513 | 442,766 |
| Fees and other income | 362,659 | 1,180 | 0 | 0 | 363,839 | 227,746 |
| Activities for | | | | | | |
| Generating Funds: | | | | | | |
| Trading income | 995,257 | 0 | 0 | 0 | 995,257 | 964,738 |
| Investment income | 7,634 | 2,775 | 597 | 0 | 11,006 | 8,402 |
| Total Incoming Resources | 1,953,076 | 13,887 | 24,513 | 0 | 1,991,476 | 1,902,287 |
| Resources Expended | | | | | | |
| Cost of generating funds | 670,499 | 1,163 | 21 | 0 | 671,683 | 650,489 |
| Charitable expenditure | | | | | | |
| Guiding activities & events | 1,086,120 | 42,085 | 68,595 | 0 | 1,196,800 | 1,237,424 |
| Governance costs | 109,664 | 7 | 11,436 | 0 | 121,107 | 112,233 |
| Total Resources Expended | 1,866,283 | 43,255 | 80,052 | 0 | 1,989,590 | 2,000,146 |
| Net incoming resources | | | | | | |
| before transfers | 86,793 | (29,368) | (55,539) | 0 | 1,886 | (97,859) |
| Transfers between funds | (36,225) | 36,225 | 0 | 0 | 0 | 0 |
| Net movement in funds | 50,568 | 6,857 | (55,539) | 0 | 1,886 | (97,859) |
| Funds brought forward at 1 January 2012 | 645,461 | 1,197,691 | 93,298 | 126,970 | 2,063,420 | 2,161,279 |
| Funds carried forward at 31 December 2012 | 696,029 | 1,204,548 | 37,759 | 126,970 | 2,065,306 | 2,063,420 |

Balance Sheet

Balance sheet as at 31 December 2012

| | 2012 | 2011 |
|---------------------------------------|------------------|------------------|
| | £ | £ |
| Tangible Fixed Assets | 1,140,000 | 1,164,454 |
| Current assets | | |
| Stocks | 139,677 | 154,204 |
| Debtors | 34,087 | 35,018 |
| Cash at bank and in hand | 868,670 | 829,605 |
| | 1,042,434 | 1,018,827 |
| Current liabilities | | |
| Creditors falling due within one year | 117,128 | 119,861 |
| Net current assets | 925,306 | 898,966 |
| Total assets less liabilities | 2,065,306 | 2,063,420 |
| Financed by: | | |
| Reserves | | |
| General funds | 696,029 | 645,461 |
| Unrestricted designated funds | 1,204,548 | 1,197,691 |
| Restricted general funds | 37,759 | 93,298 |
| Permanent endowment funds | 126,970 | 126,970 |
| | 2,065,306 | 2,063,420 |

The financial statements were approved and authorised for issue by the Scottish Executive Committee on 10 May 2013 and signed on its behalf by:



S Walker
Scottish Chief Commissioner



E. B Lawrie
Honorary Treasurer

Treasurer's Report 2012

Despite the wider economic background faced by every organisation this has been a very strong year in terms of financial progress and at the year end we saw a healthy increase in our general reserves.

The general operating budgeted surplus for the year was £39,000, while the actual surplus was £87,000. Many activities have performed better than anticipated, two particular examples being:

- Shops - we budgeted for a surplus of £2,000 and, after allowing for additional costs of £37,000 primarily in respect of exceptional costs following the closure of Dundee and redundant stock write off, made a deficit of £3,000.
- Netherurd - in recognition of the loss of formula funding and projected usage we budgeted for a deficit of £56,000 but due largely to effective management action the deficit was reduced to £26,000.

Our main source of income is through members' subscriptions, and these were up by almost £75,000 on 2011, £15,300 above budget, reflecting the increase in membership and the fact that the Scottish levy was increased from £8 to £9 per member.

Voluntary and general income figures were generally below 2011 levels with significant reductions in grants: the main reason being large CashBack and National Voluntary Organisations Support Fund awards, which were received in 2011, and legacy income. These were partly offset by the improved income levels at Netherurd.

This year saw a number of other minor additional costs, eg repairs at Coates Crescent, the launch of Easyfundraising, Join Us III training, increases in the cost of producing Blueprint and the annual report, which were offset by savings in staff costs and property insurance.



E. B. Lawrie

Our Membership 2012

as at September 2012



10,318



22,045



14,585



2,329

=

Total Young Members

49,277

Adult Volunteer
Members:

Commissioners
205

Leaders
7,097

Other Volunteers
(incl Unit Helpers)
2,603

=

Total Adult Members
9,905

=

Total Membership:
59,182

Scottish Executive Committee Ex Officio Members 2012:

Scottish Chief Commissioner

Dinah Faulds (until 01/09/12)

Scottish Chief Commissioner

Sue Walker (from 02/09/12)

Deputy Scottish Chief Commissioners

Pat Marwick, Heather Hallum
(until 01/09/12)

Deputy Scottish Chief Commissioners

Eileen Martin, Elaine Kelly, Carol Edwards
(from 02/09/12)

Honorary Treasurer

Brian Lawrie

Business Management & Finance

Sub-Committee Chair

Katrina Evans

Guiding Development Sub

Committee Chair

Margaret Winter

Marketing and Communications

Sub Committee Chair

Sue Walker (until 01/09/12)

Avril Cromarty (from 02/09/12)

Executive Director

(Staff-Non Voting): Sally Pitches

Appointed Members

Prof Lady Heather Cubie, MBE

Evelyn Yedd

Elaine Kelly (until 01/09/12)

Rebecca MacLennan (until 01/03/12)

Jean Purves (until 09/02/12)

Eileen Martin (until 05/06/12)

Carol Edwards (until 01/09/12)

Elise Donald (until 30/11/12)

Fran Sparrow (from 01/09/12)

Kay Jaffray (from 04/11/12)

Janis Meredith (from 10/02/12)

Christine Law (from 06/06/12)

Elizabeth Meacher (from 02/09/12)

Janet McDonald (from 01/12/12)

Thanks and Recognition

Girlguiding Scotland would like to thank all those who have contributed to the Annual Review 2012.

Girlguiding Scotland, 16 Coates Crescent, Edinburgh, EH3 7AH

Tel: 0131 226 4511 Fax: 0131 220 4828

Email: administrator@girlguiding-scot.org.uk

Twitter: @GirlguidingScot Web: www.girlguidingscotland.org.uk

Girlguiding Scotland is the operating name of
The Guide Association Scotland.

Scottish Charity number SC005548

Alba



LORGAMAID, FASAMAID
WE DISCOVER, WE GROW

Girlguiding